

CERTIFICATION OF ENROLLMENT

**SENATE BILL 6123**

Chapter 305, Laws of 2020

66th Legislature  
2020 Regular Session

ORGAN DONATION--STATE EMPLOYEE LEAVE

EFFECTIVE DATE: June 11, 2020

Passed by the Senate February 14,  
2020

Yeas 47 Nays 0

CYRUS HABIB

**President of the Senate**

Passed by the House March 6, 2020

Yeas 97 Nays 0

Laurie Jinkins

**Speaker of the House of  
Representatives**

Approved April 2, 2020 2:52 PM

JAY INSLEE

**Governor of the State of Washington**

CERTIFICATE

I, Brad Hendrickson, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **SENATE BILL 6123** as passed by the Senate and the House of Representatives on the dates hereon set forth.

BRAD HENDRICKSON

**Secretary**

FILED

April 3, 2020

**Secretary of State  
State of Washington**

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**SENATE BILL 6123**

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Passed Legislature - 2020 Regular Session

**State of Washington**

**66th Legislature**

**2020 Regular Session**

**By** Senators Hunt, Kuderer, Nguyen, Stanford, Van De Wege, Wilson, C., and Sheldon

Prefiled 12/31/19. Read first time 01/13/20. Referred to Committee on State Government, Tribal Relations & Elections.

1       AN ACT Relating to state employee leave for organ donation; and  
2 adding a new section to chapter 41.06 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4       NEW SECTION.   **Sec. 1.** A new section is added to chapter 41.06  
5 RCW to read as follows:

6       (1) All executive agencies shall allow employees to take paid  
7 leave, not to exceed thirty days in a two-year period, as needed to  
8 participate in life-giving procedures. Such leave shall not be  
9 charged against sick leave or annual leave, and use of leave without  
10 pay is not required.

11       (2) Agencies may take into account program implementation and  
12 staffing replacement requirements in the scheduling of such leave  
13 time. Employees may be required to provide reasonable advance notice  
14 of a desire to take paid leave time under this section.

15       (3) When planning for and granting paid leave under this section,  
16 agencies shall take into account provisions of collective bargaining  
17 agreements that cover leave usage. Any additional leave time needed  
18 for life-giving procedures is subject to each agency's leave policies  
19 and collective bargaining agreements.

1 (4) Employees must provide written proof from an accredited  
2 medical institution, physician, or other medical professional that  
3 the employee participated in a life-giving procedure.

4 (5) This section does not create any entitlement or other right  
5 that may be converted to cash, other compensation, or any other  
6 benefit. It is intended only to encourage altruistic life-giving  
7 procedures, and to allow paid leave to participate in such  
8 procedures.

9 (6) Agencies may continue or implement any informal, flextime, ad  
10 hoc, or other leave.

11 (7) For purposes of this section, "life-giving procedure" means a  
12 medically supervised procedure involving the testing, sampling, or  
13 donation of organs, tissues, and other human body components for the  
14 purposes of donation, without compensation, to a person or  
15 organization for medically necessary treatments. "Life-giving  
16 procedure" does not include the donation of blood or plasma.

Passed by the Senate February 14, 2020.

Passed by the House March 6, 2020.

Approved by the Governor April 2, 2020.

Filed in Office of Secretary of State April 3, 2020.

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